



RMHA Bench Staff Policy

This policy is used to outline the certification requirements for all RMHA Bench Staff – Coaches, Assistant Coaches, Trainers & Managers.

RMHA will enforce all HEO certification requirements. These requirements can be found following the links listed here:

<https://www.hockyeasternontario.ca/bench-staff/coaches/certification-qualification-requirements/>

- To be listed on a valid team roster, the volunteer must provide proof of certification prior to deadlines. (see Deadlines below)
- Private Operators assisting a team (whether they are paid or unpaid) require certifications as outlined by HEO's Private Operator Policy, found here: <https://www.hockyeasternontario.ca/media/ijfptrhm/648-private-operator-policy.pdf>
- Any NHL Players assisting with practices must follow the same guidelines as any other volunteer. They must have the appropriate Hockey Canada certifications and must be identified to the RMHA Registrar to be insured.
- RMHA will reimburse all Coaches and Trainers who successfully complete the appropriate certifications in which their involvement has been pre-approved.
- RMHA does not reimburse for coaching and training levels higher than the minimum requirement for the age group that they will be volunteering with.

Deadlines

- All required certifications that can be completed online (Respect in Sport Activity Leader, Gender Identity and Expression, Hockey Canada Coach 1/2, Vulnerable Sector Check) must be completed before their team's first regular season league game, or on-ice activity (U7) to remain on the team's roster.
- Volunteers must be registered for their appropriate in-person certifications before their team's first regular season league game, or on-ice activity (U7) to remain on the team's roster.
- All required in-person certifications must be completed before November 30 of the current season to remain on the team's roster.
- Trainer Level 1 certification/recertification or Trainer Level 2 upgrades/renewals must be done by October 31st of the current season.