



# **RENFREW**

## **MINOR HOCKEY**

### RMHA CODE OF CONDUCT POLICY

---

The Renfrew Minor Hockey Association (“RMHA”) dedicates itself to the advancement of minor hockey for all individuals through continued leadership by ensuring meaningful opportunities and enjoyable experiences in a safe sportsmanlike environment.

The RMHA Code of Conduct has been developed in alignment with Hockey Canada and HEO Codes of Conduct and expectations, for all players, their family members and volunteers, including the Association’s Executive members, collectively known as “RMHA members”. This Code applies to the conduct that may arise during the course of any RMHA business, activities and events. This includes any sanctioned RMHA (or HEO) activities including: games, tournaments, practices, training camps, try-outs, travel, team events and any meetings or interaction with the RMHA Executive.

This Code should be read in conjunction with HEO’s policies on conduct and behaviour:

6.3 Maltreatment, Bullying and Harassment Protection and Prevention Policy

6.33 Codes of Conduct for Directors, Coaches, Officials and Players

6.33.1 HEO Officials Program Code of Conduct

6.39 Code of Conduct for Parents

6.44 Spectator Zero Tolerance Abuse Policy

All RMHA members are expected to review the applicable Code(s) of Conduct that applies to them and familiarize themselves with the expectations set out therein. All RMHA members will be aware that there is an expectation, at all times, of appropriate behaviour consistent with RMHA and HEO values.

The intent of this Code is to ensure a fun and pleasurable experience for all who attend any function under the RMHA umbrella. The Code strives to simply place emphasis on respect:

1. Respect the game.
2. Respect the rules.
3. Respect the opponents.
4. Respect the Coaches, Officials, Parents, Executives, Players, Arena Staff, Volunteers, and their decisions.
5. Respect the facility.
6. Maintain self-control at all times.



# **RENFREW**

## **MINOR HOCKEY**

The RMHA has either established or adopted a series of policies surrounding appropriate behaviour including digital device usage, dressing room supervision, player supervision, hazing, anti-doping, alcohol and drug use, to name a few. These policies can be found on the RMHA's website within the Risk & Safety Management space. All RMHA members are encouraged to review these policies that also speak to certain expected behaviours.

In addition, the RMHA has adopted various screening processes, training qualifications and requirements in order to proactively evaluate and/or educate all RMHA members to ensure a successful, positive and safe hockey season. All RMHA bench staff members are expected to meet all qualifications and complete any expected training requirements, which are subject to change from time to time in accordance with HEO and Hockey Canada expectations.

To reduce the number of abusive and harassing incidents in hockey, we all have a monumental responsibility to model pro-social behaviours. We are role models for our children and youth; therefore, it is vital we act accordingly.

As such, any excessive profanity, harassment, or aggression directed at a game official, RMHA volunteer, player, parent, child, or arena staff will not be tolerated, and appropriate disciplinary action will be result from these actions.

Complaints of misconduct will be dealt with in accordance with the RMHA's Complaints Policy & Process, HEO's Maltreatment, Bullying and Harassment Policy, and/or Hockey Canada's Independent Third Party Process, where applicable. Appropriate disciplinary action will be assessed on a case by case basis. All investigations of misconduct or inappropriate behaviour follow a strict set of rules and guidelines to ensure confidentiality, neutrality, and fairness.